

*Board Minutes June 9, 2021*

**Salem City Board of Education  
Salem, New Jersey 08079  
Board of Education Meeting  
June 9, 2021**

**CALL TO ORDER:** A meeting of the Salem City Board of Education is called to order at 6:00 P.M. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

**OPEN MEETING:** Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

**FLAG SALUTE**

**Board Members**

Carol Adams  
Kendra Fletcher (Arrived 7:05PM)  
Daffonie Moore

Laquendala Bentley  
Yuenge Groce  
Nilda Wilkins

Christopher Colon  
Joan Hoolahan  
Veronica Wright

**District Representatives:**

LAC: Laura Tice Crane  
Quinton: William McDonald  
Mannington: Eric Buzby (Absent)

**Administrators:**

Dr. Patrick Michel, Superintendent  
Herbert Schectman, School Business Administrator  
Dr. Meghan Taylor, Director of Special Services  
Linda Del Rossi, Supervisor of Literacy/SS PreK-12  
John Mulhorn, Principal Salem High School  
Jordan Pla, VP Salem High School

Pascale DeVilmé, Principal Salem Middle School  
Will Allen, VP Salem Middle School  
Michele Beach, VP Salem Middle School  
Syeda Carter, Principal John Fenwick Academy  
Gia Sparacio Scarani, VP of Early Childhood  
Darryl Roberts, VP Salem High School

**OTHERS:** Mr. Corey Ahart (Arrived 6:45PM)

**AUDIENCE PARTICIPATION**

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

**PRESENTATION**

**Students of the month for May/2021:**

John Fenwick Academy	Cattleya Prichett	2 <sup>nd</sup> Grade	Ms. Gilmore
	Rashad Lusby	2 <sup>nd</sup> Grade	Ms. Cascaden
Salem Middle School	Ladi Simmons Dunn	8 <sup>th</sup> Grade	Ms. Bacon
	Daviyonn Jackson	8 <sup>th</sup> Grade	Mr. Humenik
Salem High School	Destiny LeFlore	12 <sup>th</sup> Grade	Mrs. Hunt
	Matthew Krimson	12 <sup>th</sup> Grade	Mrs. Hunt

**PRESENTATION**

New Road Construction – Rob Notley

- ❖ HVAC Upgrade

**BOARD COMMITTEE REPORTS**

Personnel / Negotiations

- ❖ SCAA negotiation meeting 5/27/2021, soon to finalize contract
- ❖ Agree with personnel recommendations

Curriculum

- ❖ All schools will have summer programs

Finance

- ❖ There were no reports from the finance committee

**PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY**

Salem High School (SHS) Commentary/Event Activities:

- ❖ Our track team won the Salem County Championship on May 25th. It was great to host the event at Salem High School!
- ❖ The annual 4A breakfast was held virtually on May 28th. Students recognized were: John Mulhorn, Patrick Irvine, Jessica Collier, Renee' Watson and Matthew Krimson.
- ❖ Our ACT Prep classes with The Princeton Review are currently underway and are very well attended.
- ❖ Salem High School's 146th commencement ceremony will be held tomorrow night 6PM. 85 pupils are slated to graduate.
- ❖ Baccalaureate was held on Sunday, June 6th. This spiritual ceremony was held in our auditorium and was nicely attended. A very special thank you to the Salem Are Ministerium for hosting such a beautiful event.
- ❖ Our Senior awards banquet was held on Thursday, June 3rd in our gymnasium. Over 40 SHS seniors and their families were served a delicious meal and many awards were presented.
- ❖ Our Virtual Recovery Learning Acceleration program will begin Monday, June 14th. This program focuses on providing additional support to the students that had poor attendance or grades during the virtual part of our school year.
- ❖ The football team leaves for college campus tours Friday, June 11th. The football team will ride a coach bus to North Carolina State University, Wake Forest, East Carolina University.

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### Salem Middle School (SMS) Commentary/Event Activities:

- ❖ Our enrollment as of today is 415 students. Salem Middle School participated in the PSE & G Math Showcase which was held virtually this year. The following homerooms and students ranked as top competitors:
- ❖ Ms. Reese's 4th grade class was ranked in the top 4th grade classes for scoring the highest in the contest. Her class won a 1-year subscription to SumDog (an adaptive online learning program).
- ❖ Ms. Morris's 4th grade class came in 14th out of 66 classes for scoring the highest throughout the contest.
- ❖ Ms. Morris' 4th grade class was a daily winner and had the highest score out of 66 classes.
- ❖ And a big congratulations to Aaliyah Hutton from Ms. Morris' class for coming in 1st place out of 922 students for answering the most questions correctly throughout the contest.
- ❖ Two students from Salem Middle School were winners of the PSEG Nuclear Poster Contest. A picture of each student will appear with their poster on the emergency planning web site.
- ❖ An awards ceremony was held on our front lawn to honor the winning artists, along with their parents, classmates, and teachers.
- ❖ Several of our middle school students participated in the Clean Communities Art Contest sponsored by the Salem City Council.
- ❖ There were four winners from our school who received award certificates and gift cards to the McDonalds. The winners were: Jasmine Dominique, Yamileishka SotoCruz, Sa'Nye Stratton and Saamir Turner. Salem Middle School held its 8th Grade Graduation ceremony on June 8, 2021 outdoors at Salem High School.
- ❖ The 8th Grade team and students presented a wonderful graduation program for both the families and graduates.
- ❖ Our students have completed their end year exams and benchmarks.
- ❖ Report cards will be mailed at the end of the week. I am proud to announce that 74% of our students made mid-year growth in Reading Lexile and 63% of our student made 1 year growth in Reading.
- ❖ All students were given their summer reading assignments and several novels from the American Reading Company to read during the summer.
- ❖ Remote students will receive their summer reading assignments and novels next week.

### John Fenwick Academy (JFA) Commentary/Event Activities:

- ❖ Faculty Meeting (Virtual) on May 3
- ❖ \$1,700 from donations
- ❖ Grade Level Meetings (Virtual) on May 7
- ❖ Teacher Appreciation Week from May 3-7
- ❖ Family Fun Night/Book Fair on May 13
- ❖ SCSD PD (Virtual) on May 20
- ❖ Fire Drill on May 26
- ❖ VAT Meetings/ARC PD (Virtual)
- ❖ Pandemic Team Meeting (Virtual) on May 27
- ❖ Shelter in Place/Lockdown Drill on May 26 and 27
- ❖ Enrollment for Summer Programs: Camp Fenwick: 73 (PK: 9; K: 19; 1<sup>st</sup>: 24; 2<sup>nd</sup>: 21)  
Virtual Recovery: 60 (PK: 10; K: 15; 1<sup>st</sup>: 19; 2<sup>nd</sup>: 19)
- ❖ Current Average In-Person Attendance for May/June: 87%
- ❖ PreK Registrations Completed: 1
- ❖ ESS Report: One student noted for leadership skills (note to Principal about hallway rules)
  - Three students will have reached Level 5
  - One successful discharge from ESS program
  - Two students are above grade level in reading

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June Activities:

- ❖ June 7: Faculty Meeting (Virtual)
- ❖ June 10: Last Day for Students
- ❖ June 11: Last Day for Teachers
- ❖ June 14-30: Virtual Recovery Learning Acceleration Program

**SUPERINTENDENT'S COMMENTS/REPORTS**

- He congratulated Yuenge Groce for being appointed as Salem County School Board President
- He talked about the sale of St. Mary's School, 31 Oak Street Salem NJ
  - Building is in good shape
  - SCC, Veterans also interested

Motion (Colon/Fletcher) Board approved regular minutes of May 5, 2021 Board of Education meeting.

***Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright, and Groce Nays: 0 Abstain: 0***

**BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS**

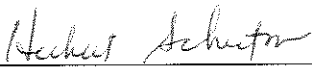
**Board Reports (Exhibit A)**

Motion (Colon/Fletcher) Board approved the Board Secretary's reports in memo: #2-A-E-12.

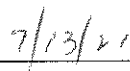
A. \*Board approved of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of April 2021.

B. \*Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending April 2021 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1

In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending April 2021 as follows:



Board Secretary



Date

C. \*Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of April 2021. The Treasurer's Report and Secretary's Report are in agreement for the month of April 2021 pending audit.

D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending April 2021 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

E. Board approved the Payment of Bills and Purchase Report:

From the General Account for Balance as summarized on attached board memo(s)

Board approved Purchases Report for May 2021 \$168,182.51

Board approved Payment of Bills for May 2021  
General Account \$571,412.34

Confirmation of payrolls for May 2021

<u>May 14, 2021</u>	General Acct. Transfer	\$654,290.21
<u>May 28, 2021</u>	General Acct. Transfer	\$890,302.71

**Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright, and Groce Nays: 0 Abstain: 0**

**Miscellaneous**

**Upon the Recommendation of the Superintendent of Schools**

Motion (Colon/Fletcher) Board approved: #2-F-12

1. Board approved to accept \$2,000.00 from the Hoffman DiMuzio Law Offices. The funds will be awarded as \$1,000 scholarships for two graduating Salem High School students, one male and one female: John R. Mulhorn and Aaliyah Holden.
2. Board approved of the Fresh Fruit and Vegetable Program Grant awarded by the Department of Agriculture for the John Fenwick Academy and the Salem Middle School for the 2021-2022 school year. Schools that were in the FFVP for the school year 20-21 will be automatically enrolled in the program for the 2021-2022 school year.
3. Resolved, that the Board of Education hereby acknowledges submission of the Alyssa's Law/School Security Grant application. The purpose of this grant application is to purchase a panic alarm system consistent with the Alyssa's Law requirements and security camera replacements for the district in the amount not to exceed \$61,424, as a follow up requirement after installation.
4. The Salem City Board of Education authorized Herbert Schectman to enter into a contract with NexClean Specialty Cleaning Solutions to provide substitute custodial services on as as-needed basis at a cost of \$21/hr. All services will be provided based upon the needs of the school district as determined by the Facilities Manager.
5. Board approved the submission of the Perkins Secondary Consolidated Application and the acceptance of the award in the amount of \$14,261 for the school year 2021-2022.
6. Board approved to name Franklin Bank as Depository of School Funds, opening deposit accounts and authorize facsimile signatures.

**Signatories on Accounts**

<b>Checking Accounts</b>	<b>Number/Position of Signatories Required</b>	<b>Stamped</b>
SHS/Pupil Fund	(2) VP Site Management, and HS Principal or SBA	Manual Signature Only
SHS/Athletics Fund	(2) VP Site Management, and HS Principal or SBA	Manual Signature Only
JFS/Pupil Fund	(2) JFS Principal, Vice Principal or SBA	Manual Signature Only
SMS/Pupil Fund	(2) SMS Principal, Vice Principal or SBA	Manual Signature Only
BOE/General Fund	(3) SBA, President & Treasurer	President & Treasurer
BOE/Food Service	(3) SBA, President & Treasurer	President & Treasurer
BOE/Capital Projects	(3) SBA, President & Treasurer	President & Treasurer
BOE/Net Salary	(1) SBA or Treasurer	Treasurer
BOE/Agency	(1) SBA or Treasurer	Treasurer
BOE/Uniform Trust	(1) Superintendent or SBA	Manual Signature Only
<b>Savings Accounts</b>	<b>Number/Position of Signatories Required</b>	<b>Stamped</b>
Robert Johnson	(1) SBA	Manual Signature Only
James Patrick	(1) SBA	Manual Signature Only
R.M. Acton	(1) SBA	Manual Signature Only
S. Llanos	(1) SBA	Manual Signature Only
Class of 1990	(1) SBA	Manual Signature Only
Marion Finlaw	(1) SBA	Manual Signature Only

7. Resolved, upon the recommendation of the Superintendent, that Talisha Allison is appointed as the SEMI Coordinator for the 2021-2022 school year with a stipend amount of \$3,000.

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8. Board approved of the Standard Operating Procedures (SOP) Internal Control Document for the standard business office practices per NJAC 6A:23A-6.4 & 6.6 and any amendments made to thereof as of July 1, 2021 to June 30, 2022. The Business Administrator is responsible to oversee the procedures described in the document. In accordance with Section VI of the SOP, the Business Administrator will ensure that all purchases related to federal grants will be reviewed for disbarment by the State of New Jersey. (On file in the business office)
9. Board approved of the official newspaper for the 2021-2022 school year as the South Jersey Times. Locations will be designated for postings of Public Notices from Board of Education Meetings, General Offices, District's Board Office, and the Faculty Rooms of the District's schools.
10. Board approved for the following Petty Cash Funds in the stated amounts:

<u>Account</u>	<u>Amount</u>
Administrative Office	\$300.00
High School	\$180.00
Middle School	\$180.00
John Fenwick School	\$180.00
Child Study Team	\$100.00

Reference: SCSD Policy 3451 Series 3000

11. Resolution authorizing the Procurement of Goods and Services through the New Jersey Division of Purchase and Property State Contract for the 2021-2022 School Year.

WHEREAS, Title 18A: 18A-10 provides that a Board of Education, without advertising for bids or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the SALEM CITY BOARD OF EDUCATION has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the SALEM CITY BOARD OF EDUCATION desires to authorize its purchasing agent for the 2021-22 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW THEREFORE BE IT RESOLVED, that the SALEM CITY BOARD OF EDUCATION does hereby authorize the district Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing all vendors (i.e. School Specialty for school supplies, and CDW Government, Inc for computers & supplies, and Grainger Equipment & Supplies for facility supplies) as approved by the New Jersey Division of Purchase.

12. Board approved for EPIC Environmental to prepare and maintain the 2021 Right to Know Survey and an annual inventory of hazardous chemicals. Cost not to exceed \$2,000.
13. Board approved of the following 2021-2022 payment schedule of school taxes based upon the tax levy for the General Fund at \$2,538,749 and the Debt Service Fund at \$181,516 to meet this requirement:

<u>Due Date</u>	<u>General Fund</u>	<u>Debt Service Fund</u>
<u>7/1/2021</u>	<u>211,562.42</u>	<u>\$47,661</u>
<u>8/1/2021</u>	<u>211,562.42</u>	
<u>9/1/2021</u>	<u>211,562.42</u>	
<u>10/1/2021</u>	<u>211,562.42</u>	

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<u>11/1/2021</u>	<u>211,562.42</u>	
<u>12/1/2021</u>	<u>211,562.42</u>	
<u>1/1/2022</u>	<u>211,562.42</u>	
<u>2/1/2022</u>	<u>211,562.42</u>	<u>\$47,661</u>
<u>3/1/2022</u>	<u>211,562.42</u>	
<u>4/1/2022</u>	<u>211,562.42</u>	
<u>5/1/2022</u>	<u>211,562.42</u>	
<u>6/1/2022</u>	<u>211,562.42</u>	

14. Board approved of the following appointment of district assignments for the 2021-2022 school year:

504 District Coordinator	Dr. Meghan Taylor
Affirmative Action Officer	Dr. Meghan Taylor
AHERA Compliance Officer	Herbert Schectman
American Disabilities Act Coordinator	Dr. Meghan Taylor
Custodian of Records (Open Public Records Law)	Herbert Schectman
Harassment Intimidation and Bullying Coordinator	Padilla Group
Integrated Pest Management Coordinator	Dennis Spence
Public Agency Compliance Officer (P.A.C.O.)	Herbert Schectman
School Resource Officer	Larry Brown
School Safety Specialist	Herbert Schectman
Title IX	Darryl Roberts

15. Board approved of the Salem County Improvement Authority Waste Disposal Agreement and Salem City Board of Education. The agreement term is July 1, 2021, through June 30, 2022, not to exceed \$42,000.00.
16. Board approved of the Chart of Accounts as provided by the NJDOE, and to adopt current Board Policies. (On file in the business office)
17. Board approved to renew the line of credit of \$1,000,000 with a 3% interest rate with Franklin Bank effective June 1, 2021-May 31, 2022.
18. Board approved to contract Maria Bellia, school psychologist on an as needed basis to complete student psychological evaluations (from previous school psychologist, Ashley Williams) per their IEP for the Child Study Team, starting June 10, 2021, until August 31, 2021. Cost for each evaluation will be \$325.00, not to exceed \$3,250.00. Acct# 11-000-216-320-00-CST
19. Board approved for Sara Spina, Autism Consultant, to provide services to the Extended School Year staff regarding students who are diagnosed with Autism. Cost for services will be \$48.00 per hour not to exceed \$600.00. Account #11-000-219-320-00-CST.
20. Board approved to contract with Preferred Home Health Care & Nursing Services, Inc. to provide nursing services for a middle school special education student (01290163) for the 2021-2022 school year and the Extended School Year Program if needed. Cost for services will be \$58.00 per hour for an RN & \$48.00 for an LPN along with transportation fee of \$118.00 per trip. Contract not to exceed \$60,000.00. Account # 11-000-217-320-00-CST.
21. Board approved to contract Dr. Cherrie L. Ligameri to provide home instruction for the Salem City School District on an as needed basis for the 2021-2022 school year. Cost for instruction will be \$35.00 per hour. Not to exceed \$25,000.00. Account #11-000-216-320-00-CST.



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22. Board approved of the following tuition rates for Out-of-District students for SHS 2021 summer school:

- 5 credit course                      \$225.00
- 2.5 credit course                    \$112.50

23. Board approved for the employment of Wright Choice Home Health Care Services located in Linwood, NJ for nursing services for an out of district student (01290097) per the student's IEP. This service will be shared with two other districts. Cost will be \$39.00 per hour for LPN, \$49.00 per hour for RN & 193.00 for transportation for the 2021-2022 school year. Not to exceed \$30,000.00. Account #11-000-217-320-00-CST.

24. Board approved to contract with Therapy Source Staffing Solutions located in Plymouth Meeting, PA to provide speech/language services for the Salem City School District Special Education Students per their IEP during the Extended School Year Program. Services will start on July 1, 2021, ending on July 29, 2021. Cost will be \$81.00 per hour, not to exceed \$15,000.00. Account # 11-000-219-390-00-CST.

25. Board approved for Aveanna Healthcare to provide services for a high school special education student (01250039) for the 2021-2022 school year. Cost for services will be \$60.00 per hour for an RN, \$50.00 per hour for LPN and a transportation fee of \$130.00/trip. Contract not to exceed \$45,000.00. Account #11-000-217-320-00-CST.

26. Transfer of Current Year Surplus to Maintenance Reserve

WHEREAS, NJSA 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into maintenance reserve accounts at year end, and  
WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and  
WHEREAS, the Salem Board of Education wishes to deposit anticipated current year surplus into a Maintenance Reserve account at year end, and  
WHEREAS, the Salem Board of Education has determined that (an amount not to exceed) \$100,000 is available for such purpose of transfer;  
NOW THEREFORE BE IT RESOLVED by the Salem Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

27. Transfer of Current Year Surplus to Capital Reserve

WHEREAS, NJSA 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into capital reserve accounts at year end, and  
WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and  
WHEREAS, the Salem Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and  
WHEREAS, the Salem Board of Education has determined that (an amount not to exceed) \$500,000 is available for such purpose of transfer;  
NOW THEREFORE BE IT RESOLVED by the Salem Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

28. Board approved for the agreement with SCSSSD for related services (occupational & physical therapy) for the 2021 Extended School Year and the 2021-2022 school year. Cost for services will be \$357.00 per evaluation and \$93.00 per hour for therapy sessions in the schools. Acct# 11-000-219-390-00-CST

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29. Board approved to continue tutoring services by Dr. Cherrie Ligameri for the remainder of the 2020-2021 school year. Cost for instruction will be \$35.00 per hour, not to exceed \$5,000.00.
30. Board approved of the Salem City School District's LEA Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Plan Act, Section 2001.

**Motion approved by roll call voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright, and Groce Nays: 0 Abstain: 0**

**Contract Renewals**

**Upon the Recommendation of the Superintendent of Schools**

Motion (Colon/Fletcher) Board approved: **#2-G-12**

1. Board approved of the addendum contract with Metz Culinary Management, Inc. as the district Food Service Management Company for the 2021-2022 school year. The company's management fee will be capped at \$51,000 payable in equal monthly installments. The contract guarantees that the bottom line on the operational financial report for 2021-22 school year shall be a profit of not less than \$51,000. The contract has been approved by the NJ Department of Agriculture.
2. Board approved to contract with Public Consultant Group for the Salem City School Child Study Team. Cost will be \$9,452.00 for the 2021-2022 school year. Acct# 11-000-219-390-00-CST
3. Board approved the awarding for professional services for a one-year term, commencing July 1, 2021 until June 30, 2022, without competitive bidding:

**Board Solicitor**

Corey Ahart, Esquire

\$42,500

**Attorney**

Michael Pattanite, Lenox Law Firm

\$21,250

**Auditor**

Bowman & Company, LLP

Henry Ludwigsen

\$59,500

**\*\*Acknowledge the receipt, review and evaluation of the external peer/quality report\*\***

**Brokers of Record**

Brown & Brown Benefit Advisors

(Based on Need)

Conner Strong

(Based on Need)

**HIB Consultant & School Security Services**

Padilla Group

\$10,440

**School Physician**

Dr. Joseph Lacavera

\$22,500

**Travel Agent**

Patten Travel

(Based on Need)

**Architect**

RYEBREAD

(Current projects - Based on need)

Garrison Architects

(Current projects - Based on need)

New Road Construction

(Current projects - Based on need)

**Policy Consultant Services**

Epic Environmental Services-Right to Know

\$4,750

**Environmental Services**

Center of Evidence Based Education

(Based on Need)

21<sup>st</sup> Century, STEM

(Based on Need)

**Other**

Collegewise

\$187,000.00

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Wright Choice  
Invo Healthcare Associates  
Bayada Nursing

(Based on Need)  
(Based on Need)  
(Based on Need)

**Motion approved by roll call voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright, and Groce Nays: 0 Abstain: 0**

**STUDENT MATTERS**

Motion (Colon/Fletcher) Board approved: **#4-A-12**

1. Board approved of the following field trip:

Hershey Park Hershey Park, Hershey, PA Senior Activity Day	May 22, 2021 40 students	Chaperones: Lisa Mutter, Renee Murray, Drew Favat & Michael Deans 1 Bus: \$1,790.00 (Payable to Lisa Mutter, Sr. Class Advisor-paid out of pocket for bus. Delaware Express bus company – coach No Substitutes \$40/student (paid by each student attending)
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2. Board approved of the attendance, including travel expenses and lodging, \$9,934.70, to the East Carolina University, NC State University, and Wake Forest University football camps, for Montrey Wright, Melvin Jones, Ramon Bentley, Amani Justice, as well as up to 35 members of the Salem High School football team. The trip will run from 6/11/21 – 6/14/2021.

**Motion approved by unanimous voice vote of 9-0-2; Ayes: Adams, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, and Groce Nays: 0 Abstain: Bentley #2 & Wright #2**

**Home Instruction: In/ Out of District/Residential**

Motion (Colon/Fletcher) Board approved: **#7-C-12**

1. Board approved of the following students for home instruction:

Student ID	Health Care/Teacher	Costs (Prorated)	Dates	Account #
01260077	Inspira Health Network Brookfield Schools	\$35.00/hr. 36 hrs.	04/21/2021 – 06/10/2021	11-150-100-320-00-BUS
01250190	Jefferson Health Hospital	\$26.00/hr 15hrs.	01/04/2021 – 01/14/2021	11-219-100-320-00-CST

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2. Board approved for the following non high school and high school special education students to attend out of district placement for the extended school year.

Student ID #	School	Grade	Tuition	Date	Account #
01280159	SCSSSD – Salem Campus	6	\$5,000.00	7/1/21 – 8/12/21	11-000-100-565-00-BUS
01260134	SCSSSD – Salem Campus	7	\$5,000.00	7/1/21 – 8/12/21	11-000-100-565-00-BUS
01220064	SCSSSD – Salem Campus	11	\$5,000.00	7/1/21 – 8/12/21	11-000-100-565-00-BUS
01220094	SCSSSD – Salem Campus	12	\$5,000.00	7/1/21 – 8/12/21	11-000-100-565-00-BUS
01260083	SCSSSD – Salem Campus	7	\$5,000.00	7/1/21 – 8/12/21	11-000-100-565-00-BUS
01250170	SCSSSD – Salem Campus	8	\$5,000.00	7/1/21 – 8/12/21	11-000-100-565-00-BUS
01190142	SCSSSD – TCP Program	12	\$5,000.00	7/1/21 – 8/12/21	11-000-100-565-00-BUS
	1:1 Aide		\$4,600.00	7/1/21 – 8/12/21	11-000-100-565-00-BUS
01210194	SCSSSD – TCP Program	12	\$5,000.00	7/1/21 – 8/12/21	11-000-100-565-00-BUS
01250020	SCSSSD – Daretown	9	\$5,000.00	7/1/21 – 8/12/21	11-000-100-565-00-BUS
01300016	SCSSSD – Cumberland	4	\$5,000.00	7/1/21 – 8/12/21	11-000-100-565-00-BUS
01300091	SCSSSD – Cumberland	5	\$5,000.00	7/1/21 – 8/12/21	11-000-100-565-00-BUS
	1:1 Aide		\$4,600.00	7/1/21 – 8/12/21	11-000-100-565-00-BUS
01290097	SCSSSD – Cumberland	4	\$5,000.00	7/1/21 – 8/12/21	11-000-100-565-00-BUS
	1:1 Aide		\$4,600.00	7/1/21 – 8/12/21	11-000-100-565-00-BUS
01260047	SCSSSD – Cumberland	8	\$5,000.00	7/1/21 – 8/12/21	11-000-100-565-00-BUS
	1:1 Aide		\$4,600.00	7/1/21 – 8/12/21	11-000-100-565-00-BUS
01240167	SCSSSD – Cumberland	10	\$5,000.00	7/1/21 – 8/12/21	11-000-100-565-00-BUS
	1:1 Aide		\$4,600.00	7/1/21 – 8/12/21	11-000-100-565-00-BUS
01270170	SCSSSD – Cumberland	7	\$5,000.00	7/1/21 – 8/12/21	11-000-100-565-00-BUS
01320084	SCSSSD – Cumberland	2	\$5,000.00	7/1/21 – 8/12/21	11-000-100-565-00-BUS
01270189	Pineland	6	\$9,420.00	7/6/21 – 8/16/21	11-000-100-566-00-BUS
01240078	Pennsville School Dist.	10	\$3,600.00	7/12/21 – 8/19/21	11-000-100-562-00-BUS
	1:1 Aide		\$3,000.00	7/12/21 – 8/19/21	11-000-100-562-00-BUS
01240201	*Vineland H.S. South	9	\$5,712.62	7/6/21 – 8/19/21	11-000-100-562-00-BUS
01290173	*Petway School, Vineland	4	\$5,712.62	7/6/21 – 8/2/21	11-000-100-562-00-BUS
01300066	*Petway School, Vineland	1	\$5,712.62	7/6/21 – 8/2/21	11-000-100-562-00-BUS

\*\* Pending Tuition Rate

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3. Board approved for the following transfer in students to attend SCSSSD-Cumberland Campus until the end of the 2020-2021 school year.

Student ID#	School	Grade	Tuition	Date	Account#
01350038	SCSSSD-Cumberland	PK	\$4,966.00	5/24/21-6/16/21	11-000-100-565-00-BUS
01320141	SCSSSD-Cumberland	1	\$4,966.00	5/24/21-6/16/21	11-000-100-565-00-BUS

***Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright, and Groce Nays: 0 Abstain: 0***

**Miscellaneous**

Motion (Colon/Fletcher) Board approved: **#7-D-12**

1. Board approved of T.S., son of Danielle Secula, to attend John Fenwick Academy as a School Choice Student for the 2021-2022 school year. Parent will provide transportation.

***Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright, and Groce Nays: 0 Abstain: 0***

**PERSONNEL**

**A. Resignation/Retirement**

**Upon the Recommendation of the Superintendent of Schools**

Motion (Colon/Fletcher) Board approved: **#8-A-12**

1. Board approved of the retirement of Mr. Bruce Ferguson, teacher for Salem High School, effective June 30, 2021.
2. Board approved of the resignation of Ms. Cassandra Sholders, teacher at John Fenwick Academy, effective July 1, 2021.

***Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright, and Groce Nays: 0 Abstain: 0***

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**B. Employment/Transfer**

**Upon the Recommendation of the Superintendent of Schools**

Motion (Colon/Fletcher) Board approved: **#8-C-12**

1. Board approved for the employment of Katie Luciani – Speech Language Therapist for the Child Study Team at a salary of \$55,304 (MA01). Employment will be for the 2021-2022 school year, beginning September 1, 2021 through June 30, 2022. Account # 11-000-217-100-00-CST.
2. Board approved for the employment of Maurice Booker as a School Resource Officer for the Salem Middle School effective September 1, 2021, through June 30, 2022. Mr. Booker will be paid \$47,000 per annum. In addition, Mr. Booker will be entitled to a \$2,000 per annum Conceal & Carry stipend pending annual certification/licensure from the NJ Department of Law and Public Safety.
3. Board approved of the employment of Pasquale Forti as a 2<sup>nd</sup> Grade Teacher at John Fenwick Academy, at a salary of \$55,304 (MA01) for the 2021-2022 school year beginning September 1, 2021.
4. Board approved of the employment of Mary Traini as an Art Teacher at John Fenwick Academy at a salary of \$61,454 (BA10) for the 2021-2022 school year beginning September 1, 2021.
5. Board approved of the employment of Susan Gilmore as a Pre-Kindergarten Teacher at John Fenwick Academy at a salary of \$53,304 (BA01) for the 2021-2022 school year beginning September 1, 2021.
6. Board approved of the employment of Christine Gonzalez as a Preschool Kindergarten Teacher at John Fenwick Academy at a salary of \$53,304 (BA01) for the 2021-2022 school year beginning September 1, 2021.
7. Board approved of the employment of Bridget Lafferty as a Preschool Kindergarten Teacher at John Fenwick Academy at a salary of \$80,384 (BA17) for the 2021-2022 school year beginning September 1, 2021.
8. Board approved of the employment of Stephanie Phy as an English/Language Arts Teacher for the Salem Middle School effective September 1, 2021 through June 30, 2022. Ms. Phy's salary will be \$54,404.00 (BA04).
9. Board approved of the employment of Nyesha Canty as an 5<sup>th</sup> Grade Science Teacher for the Salem Middle School effective September 1, 2021 through June 30, 2022. Ms. Canty's salary will be \$61,454 (BA10).
10. Resolved, that the Salem City Board of Education appoint Robin Henry as the Salem City School District Treasurer to replace Linda Jones who is retiring from this position as of June 30, 2021. Mrs. Henry is familiar with the books and accounts of the Salem City School District and has agreed to serve in this position. Ms. Jones will remain available during July and August for any transition functions needed. The annual salary for this position will be established at \$4,283. For the fiscal year 2021-2022.
11. Board approved to transfer Ms. Theresa Pitts from a 12-month secretary to an 11-month secretary at Salem Middle School for the 21-22 SY at a salary of \$44,734.00.

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12. Board approved of the employment of Deandre Sanders as a Substitute Custodian effective June 7, 2021.
13. Board approved of the employment of Paige Andi Pendleton as a Music Teacher for the Salem Middle School effective September 1, 2021 through June 30, 2022. Ms. Pendleton's salary will be MA Step 01 \$55,304.00. In addition, Ms. Pendleton is eligible to receive the Salem Middle School choral stipend of \$918.00.

***Motion approved by roll call voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright, and Groce Nays: 0 Abstain: 0***

**C. Financial Request**

**Upon the Recommendation of the Superintendent of Schools**

Motion (Colon/Fletcher) Board approved: **#8-D-12**

1. Board approved of the Virtual Recovery-Learning Acceleration Program at John Fenwick Academy to operate June 14 – June 30, Mon. – Thurs. from 9:00a-1:00p. The program will service all tiered PK4-2<sup>nd</sup> grade students with eighteen (18) or more absents and/or below current grade reading level to provide the maximum learning experience needed to get them to the next grade level.

Pay rate will be as follows: 4 Hours x 11 Days x \$35/Hour x 14 Staff = \$21,560 (account funding to be determined)

Teachers

Linda Barbara	Alberte Martin
Tiara Barron	Patricia McClaren
Jennifer Cascaden	Melissa McLaughlin
Kimberly Pankok	Stephanie Crawford
Cheri Parson	Michael Hughes
Ashley Vernon	Deanna Livingston
Nurse: Jill Sutton-Parris	

2. Board approved to operate Virtual Recovery-Learning Acceleration Program at Salem High School including the staff below:

Dates: June 14<sup>th</sup> through June 30, 2021

Time: 9:00am – 1:00pm (Monday – Thursday)

- Miranda Clour
- Anthony Farmer
- Kristina Gorman
- David Hunt and Regina Gatson will share hours

\$35.00/hour x 4 hours/day x 11 days x 4 staff = \$6,160.00 (Acct# TBD)

3. Board approved to operate the Summer Remediation Program at Salem Middle School for grades 3 through 8. The program will begin July 1, 2021 and operate Monday through Thursday from 8:00am to 1:00pm until August 11, 2021. Furthermore, request approval of the employment of the following certified teachers as instructors:

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<u>Name</u>	<u>Subject Area</u>
Angela Crowley	Grade 3/4/5 – ELA & Mathematics
Randy Johnson	Grade 6/7/8 – ELA
Laura Tomasetti	Grade 6/7/8 – Mathematics
Kimberly Osman – Substitute Teacher	

The teaching staff will be paid at the rate of \$35.00/hour x 5.0 hours/day x 24 days = \$4,200.00 x 3 teachers = \$12,600.00  
[Acct# 20-231-100-100R-00-DIS]

4. Board approved for the 2021 Extended School Year Program for students in the Preschool Disabilities and Multiple Disabilities Classes from the JFA & SMS. This program will start on July 1, to July 29, 2021. Students will attend Monday to Thursday from 8:30 a.m. to 1:00 p.m. The staff listed below will work 5 hours per week for teachers and 4.5 hours per day for paraprofessionals. Salary for teachers will be \$35.00 per hour and \$15.00 per hour for district employee paraprofessionals and \$12.00 for non-employee paraprofessionals.

John Fenwick Academy Teachers

Kim Pankok - PSD  
Dawn Tulini  
Richard Riskie

Salem Middle School Teachers

Karen Owen  
Craig Paris  
Katie Starn

Paraprofessionals - JFA

Kimberly Bacon - PSD  
Bethann Forti - PSD  
Janice Corbin  
Rhonda Lusby  
Lisa Moore

Paraprofessionals - SMS

Ramon Bentley  
Thronna Busch  
Michael Deans  
Nina Miller

Substitutes - Kristina Bergman & Betsy Tortella

Accounts #15-216-100-101-01-JFA-R  
#15-216-100-106-01-JFA-R  
#15-216-100-101-02-SMS-R  
#15-212-100-101-01-JFA-R  
#15-212-100-106-02-SMS-R

5. Board approved for Camp Fenwick to operate July 1 – August 11, Mon. – Thurs. from 8:30a-12:00n. The camp will service the present PK4 (transitioning into kindergarten) – 2<sup>nd</sup> grade in math and literacy. Pay rate will be as follows: 3 ½ Hours x 24 Days x \$35/Hour x 13 Staff = \$38,220. Funds exist in the following accounts: 20-231-100-100R-00-DIS & 20-218-100-100R-00-JFA.

Twenty-eight (28) PreK4 and seventy-three (73) K-2 students have been invited to Camp Fenwick and will be assigned classrooms according to their reading levels.



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Teachers

Tiara Barron  
Kaneisha Boyce  
Jennifer Cascaden  
Stephanie Crawford  
Victoria Galasso  
Susan Gilmore  
Deana Livingston  
Alberte Martin  
Patricia McClaren  
Ashley Vernon  
Nurse: Jill Sutton-Parris  
Substitutes: LaShawn Best-Key

6. Board approved for two teachers to be approved for the Odyssey of the Mind Summer Enrichment Program (Grades 1 and 2). This program will be held in the John Fenwick Academy and will operate July 1 through August 11, four days each week (Monday, Tuesday, Wednesday, Thursday) from 8:30 a.m. – 12:00 noon.

Teachers (Grades 1 and 2)

Cheryl Flitcraft  
Melissa McLaughlin

Teachers will be compensated at the contractual rate.

- 4 days per week (Monday, Tuesday, Wednesday, Thursday)
- 3-1/2 hours per day (8:30 to 12 noon)
- 6 weeks in duration (July 1 through August 12)
- (There will be no program on Monday, July 5<sup>th</sup>)

3-1/2 hours per day x 24 days x \$35 per hour x 2 staff = \$5,880.

Funds available in Account 20-231-100-100R-00-DIS - ESEA Title I – 2021-2022

7. Board approved of Amani Justice as a Paraprofessional for the Virtual Recovery-Learning Acceleration Program to operate June 14 – June 30, Mon. – Thurs. from 9:00a-1:00p. The program will service all tiered PK4-2<sup>nd</sup> grade students with eighteen (18) or more absents and/or below current grade reading level to provide the maximum learning experience needed to get them to the next grade level. Pay rate as follows: 4 hours x 11 Days x \$12/Hour = \$528 (account funding to be determined)
8. Board approved of Amani Justice as a Paraprofessional for Camp Fenwick to operate July 1 – August 5, Mon. – Thurs. from 8:30a-12:00n. The camp will service the present PK4 (transitioning into kindergarten) – 2<sup>nd</sup> grade in math and literacy. Pay

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Rate will be as follows: 3 ½ Hours x 20 Days x \$12/Hour = \$840.00 Accts# 20-231-100-100R-00-DIS & 20-218-100-100R-00-JFA

9. Board approved of Linda Barbara as a Teacher to assist in testing for Camp Fenwick to operate August 2-11, Mon. – Thurs. from 8:30a – 12:00n. The camp will service the present PK4 (transitioning into kindergarten) – 2<sup>nd</sup> grade in math and literacy. Pay rate will be as follows: 3 ½ Hours x 8 Days x \$35/Hour = \$980.00 Accts# 20-231-100-100R-00-DIS & 20-218-100-100R-00-JFA
10. Board approved for the following special education and regular education teachers to attend summer Eligibility/IEP Meetings as needed during July and August, 2021. Salary will be \$35.00 per hour. Account #15-216-100-101-01-JFA-R #15-213-100-101-02-SMS-R #15-213-100-101-01-JFA-R #15-213-100-101-03-SHS-R

Victoria Galasso  
Dwayne Humenik  
Richard Riskie – (only after 1:00pm)  
Elyssa Haines  
Lori Weigler  
Kimberly Osman  
Betsy Tortella  
Tracie LoMonico  
Kris Bergman  
Danielle Secula  
Katie Luciani

11. Board approved for the following summer hours for SHS 11- month secretaries:

Attendance Vice Principals - Ms. Patricia Tedesco	80 hours @ \$22.00 (\$1,760.00)
8:00AM-4:00PM Dates- To Be Determined	(Acct. 15-000-211-100R-03 SHS)

Guidance - Mrs. Alfreda McCoy-Cuff	90 hours @ \$22.00 (\$1,980.00)
8:00AM-4:00PM Dates- To Be Determined	(Acct. 15-000-218-105R-03 SHS)

The secretaries will perform various tasks to prepare for the beginning of the school year.

12. Board approved for the summer hours from 8:00am-3:00p for Tina Sanders, 11-month attendance secretary at JFA, as follows:
- Dates: August 16, 17, 18, 19, 23, 24, 25, 26
  - 42 hrs. @ \$22/hr. = \$924.00

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13. Board approved for the following summer hours:

Guidance - Ms. Regina Gatson - 160 @ \$35.00 (\$5,600.00)  
(Acct. #15-000-218-104R-03 SHS)

Guidance - Mr. David Hunt - 160 @ \$35.00 (\$5,600.00)  
(Acct. #15-000-218-104R-03 SHS)

Learning Resource Center - Mrs. Lisa Mutter - 98 @ \$35.00 (\$3,430.00) \*\*  
(Acct. #15-000-222-100R-03 SHS)

Nurse - Ms. Susan Nitshe - 63 @ \$35.00 (\$2,205.00)  
(Acct. #15-000-213-100R-03 SHS)

\*\*These hours will not conflict or overlap with Extended Essay Training. \*\*

14. Board approved of Christie Nelson, JFA Librarian, to work summer hours to prepare the Library and Computer Lab for school year 21-22 as follows:

Days: June: 22, 24, 28

July: 1, 6, 8, 13, 15, 20, 22, 27, 29

August: 3, 5, 10, 12, 17, 19, 24, 26

Pay Rate: 5 Hours x 20 Days x \$35/Hour = \$3,500 (account funding to be determined)

15. Board approved of the following staff members to perform summer hours:

Nurse                    -Ms. Sandra Laubengeyer                    100 hours @ \$35.00 (\$3,500.00)  
(Acct.#15-000-213-100R-02-SMS)

Guidance                -Ms. Rebecca S. Elder                    40 hours @ \$35.00 (\$1,400.00)  
(Acct# 15-000-218-104R-02 SMS)

                              -Mr. Adam Pszwaro                    40 hours @ \$35.00 (\$1,400.00)  
(Acct#15-000-218-104R-02 SMS)

16. Board approved for the following 11-month staff members to perform summer hours:

Attendance/Guidance    -Ms. Theresa Pitts                    45.0 hrs.@ \$22.00+ (\$990.00)  
(Acct. #15-000-240-105R-02 SMS)                    7.5 hrs. per day

VP Secretary                -Ms. Christine Peltz                    30.0 hrs.@ \$22.00+ (\$660.00)  
(Acct. #15-000-240-105R-02 SMS)                    7.5 hrs. per day

TP = August days TBD                    (7:30 – 3:30 pm)

CP = August days TBD                    (7:30 – 3:30 pm)

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17. Board approved of attached Athletic Support Staff Positions for the Fall 2021 season.

Football	# of Games		
Announcer	4	\$83.20/game	Kenneth Buck
Scoreboard Operator	4	\$53.46/game	Morris Evans
Videotaping	10	\$53/game	Tyberiusz Skarzynski
Substitute Videotaping	10	\$53/game	OPEN
Press Box Supervisor	4	\$83.20/game	OPEN
Head Ticket Seller	4	\$106.86/game	Alfreda McCoy-Cuff
Ticket Seller	4	\$73.11/game	Kathleen Hibbard
Ticket Seller	4	\$73.11/game	Lisa Moore
Ticket Taker	4	\$55.70/game	Bobbie Shuman
Ticket Taker	4	\$55.70/game	Teresa Aitken
Substitute Ticket Seller/Taker	As Needed	See Above	Alfreda McCoy-Cuff
Substitute Ticket Seller/Taker	As Needed	See Above	Teresa Aitken
Substitute Ticket Seller/Taker	As Needed	See Above	Bobbie Shuman
Substitute Ticket Seller/Taker	As Needed	See Above	Lisa Moore
Substitute Ticket Seller/Taker	As Needed	See Above	OPEN
Event Staff (HS)	As Needed	\$34/game	Alfreda McCoy-Cuff
Event Staff (HS)	As Needed	\$34/game	Teresa Aitken
Event Staff (HS)	As Needed	\$34/game	OPEN
Event Staff (HS)	As Needed	\$34/game	OPEN

18. Board approved to operate SHS Summer school July 1<sup>st</sup> through August 11, 2021, including the classes listed below. All teaching positions are contingent upon student enrollment.

Time: 8:00am – 1:30pm (Monday through Thursday)

Recommend employment of the following teachers for SHS summer school:

Algebra I & II – Lagakos, Greg  
 English I & II – Belvett, Jennifer  
 English III & IV – Belvett, Jennifer  
 Geometry – Chieves, Rosalyn

Health/Physical Education – Levitsky, Scot  
 Spanish I & II- Langley, Sandra  
 History I – Buck, Ken  
 Special Education- Sheffield, Steve

*Substitutes:*  
 Bergman, Kristina  
 Hauenstein, Micah

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Costs: \$35.00/hour x 5.5 hours/day x 24 days x 8 teachers = \$48,702.50 (Account #20-231-100-100R-00 SPP)

19. Board approved to operate IB Intensive Summer Program and approve staff as follows:

Teachers will work at their own pace with IB pupils during the dates of: June 14<sup>th</sup> through August 26<sup>th</sup>, 2021.

Time: varies per teacher and pupil

Teachers: Kristin Unger- 12 hours  
Marissa Vengenock- 12 hours  
Louise Jakub-Cerro- 16 hours  
Jessica Dixon- 12 hours  
Nicholas Kline- 12 hours  
Greg Lagakos- 16 hours  
Rachel Hunt- 16 hours

Costs: \$35.00/hour x 96 hours = \$3,360.00

20. Board approved the Extended Essay Advisors for the 2020-2021 school year as per the teachers bargaining unit:

"International Bacclaureate (I.B.) teachers assigned to serve as Extended Essay Advisors shall receive \$50.00 per assigned student." As per Schedule B.

Mr. Ken Buck- 2 pupils advised = \$100.00  
Mr. Micah Hauenstein- 3 pupils advised = \$150.00  
Ms. Sara Lamont- 4 pupils advised = \$200.00  
Ms. Briget Cheeseman- 3 pupils advised = \$150.00  
Ms. Louise Jakub-Cerro- 1 pupil advised = \$50.00  
Mr. Greg Lagakos- 1 pupil advised = \$50.00  
Ms. Renee Murray- 1 pupil advised = \$50.00  
Ms. Kristin Unger- 3 pupils advised = \$150.00  
Ms. Marissa Vengenock- 3 pupils advised = \$150.00

**Motion approved by unanimous voice vote of 10-0-1; Ayes: Adams, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright, and Groce Nays: 0 Abstain: Bentley #4**

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**D. Leave of Absence**

**Upon the Recommendation of the Superintendent of Schools**

Motion (Colon/Fletcher) Board approved: **#8-E-12**

1. Board approved the following leave(s) of absence:

Employee ID#	1587	857	1685	243
Employee	B.C.	C.R.	L.G.	D.L.
Type of Leave	Family	Medical	Maternity	Medical
Leave Requested	05/12/2021 – 06/30/2021	03/12/2021 04/05/2021	09/01/2021 – 11/29/2021	05/27/2021 – 06/07/2021
Fed Max Leave (max 90 days)	05/12/2021 – 05/26/2021	03/12/2021 04/05/2021	09/01/2021 – 11/29/2021	05/27/2021 – 06/08/2021
Time Usage of FMLA	3 weeks	3 weeks	12 weeks	2 weeks
NJ Family Leave (max 90 days)	05/27/2021 – 06/30/2021	N/A	N/A	N/A
Time Usage of FLA	4 weeks	N/A	N/A	N/A
*Use of Sick Days	N/A	8 days	17.75 days	6 days
*Use of Personal Days	N/A	1 day	3 days	N/A
*Use of Vacation Days	N/A	3 days	N/A	N/A
Unpaid Leave	05/12/2021 – 06/30/2021	After exceeding all sick, personal and vacation days	After exceeding all sick and personal days	N/A
Intermittent Leave	N/A	N/A	N/A	N/A
Extended Leave	N/A	N/A	N/A	N/A
Est. Return Date	09/01/2021	N/A	11/30/2021	06/08/2021

**Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright, and Groce Nays: 0 Abstain: 0**

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**Curriculum /Professional Development**

**Upon the Recommendation of the Superintendent of Schools**

Motion (Colon/Fletcher) Board approved: **#11-12**

1. Board approved the following out of district professional developments:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Dr. Meghan Taylor	CST	Dr. Taylor	Section 504 Coordinators Institute	6/24/2021 through 6/25/2021	Virtual	Registration \$495.00 11-000-216-800-00-CST
Marisa Vengenock	SHS	John Mulhorn	IB Training History: A Focus on Internal Assessment (Category 3)	5/15/2021 through 6/2/2021	On-Line	Regis: \$450.00 16 hours x \$35 = <u>\$560.00</u> <u>\$1010.00</u>

***Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright, and Groce Nays: 0 Abstain: 0***

**Monthly Reports**

Motion (Colon/Fletcher) Board approved: **#13-12**

1. Board approved monthly reports for filing: (attached)

***Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright, and Groce Nays: 0 Abstain: 0***

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**EXECUTIVE SESSION**

Motion (SCA/Colon) Board adopted the following Resolution to go into executive session at 7:21 P.M.:

**RESOLUTION**

BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is: PERSONNEL

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

***Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright, and Groce Nays: 0 Abstain: 0***

**RETURN TO REGULAR SESSION**

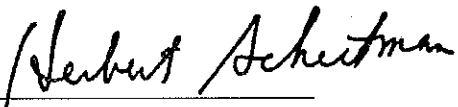
Motion (Colon/Fletcher) Board returned to open session at 8:43 P.M.

***Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright, and Groce Nays: 0 Abstain: 0***

**ADJOURNMENT**

Motion (Colon/Fletcher) Board adjourned the June 9, 2021, meeting of the Salem City Board of Education at 8:44 P.M.

***Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright, and Groce Nays: 0 Abstain: 0***



Herbert Schectman  
Business Administrator/Board Secretary  
HS/ta